TECHNOLOGY AND LOGISTICS

OFFICE OF THE UNDER SECRETARY OF DEFENSE

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MEMORANDUM FOR DEPUTY DIRECTOR, ACQUISITION WORKFORCE AND CAREER MANAGEMENT

Subject: Proposed Life Cycle Logistics Position Category Description

The purpose of this memorandum is to provide for immediate coordination and inclusion in future revisions of DoD 5000.52-M a new position category description (PCD) for the logistics functional area. This new PCD (Attachment 1) would change the existing acquisition logistics career field to a life cycle logistics career field consistent with the tenets of the recent Defense Acquisition Interim Guidance, the DoD Future Logistics Enterprise, and AT&L workforce initiatives. These policies and strategies recognize the critical need to develop life cycle logistics managers to support effective acquisition and sustainment program management.

A key element of the PCD is that it identifies two career path options for the life cycle logistician: acquisition logistics and systems sustainment management. This offers the logistics careerist flexibility in "majoring" in the training most closely associated with their duties supporting life cycle logistics management. Fulfillment of either career path's education, experience, and training requirements results in Life Cycle Logistics certification. Further, it is expected that many careerists will take the combined range of acquisition logistics and systems sustainment management training. A summary of the proposed life cycle logistics career certification training requirements is reflected by the chart at Attachment 2.

Another major change reflected by the PCD is revision to the training within the Acquisition Logistics career path. This change replaces three existing mandatory intermediate level courses with a new course on Performance Based Logistics (PBL), which is scheduled to be deployed in June 2003. Two of the replaced courses – Reliability and Maintainability and Configuration Management – have been retained as assignment specific training as reflected on the PCD. A summary of these specific acquisition logistics career path changes is provided by the chart at Attachment 3.

The Logistics Functional Integrated Process Team (FIPT) has been instrumental in defining this PCD change. The FIPT (to include Service and Agency members, DACM representatives, and Mr. Ken Steffee from AET&CD) supports the proposed PCD and recommends formal approval so that the DACMs may begin AT&L workforce identification efforts. Additionally, senior DACM representatives have been briefed several times on the proposed changes, and most recently the Joint Logistics Board (JLB) provided their support.



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Attachments As stated